

Systems Leadership Master of Science in Nursing/Doctor of Nursing Practice			
Clinical Course	Clinical Focus	Ideal Clinical Sites	Acceptable Preceptors
Systems Leadership Practicum I (ANNA8020) 168 Clinical Hours Semester 4	<ul style="list-style-type: none"> • Analysis of operational aspects of healthcare systems • Describe internal environmental factors (strengths and weaknesses) on organization and/or system success in fulfilling the respective mission/charter • Application of nursing, leadership, management and leadership theories in evaluation of system structure and leadership 	<ul style="list-style-type: none"> • Hospitals • LTC • Clinics • Surgery Centers • Healthcare business/organization 	<ul style="list-style-type: none"> • At least an MSN or BSN with Master's degree in another discipline (i.e., MBA or MHA) • Preceptor must be at least one level/rank above student in organization
Systems Leadership Practicum II (ANNA8022) 168 Clinical Hours Semester 5	<ul style="list-style-type: none"> • Evaluate the impact of external environment on patient care delivery systems and resources required to deliver services • Review system mission, vision, philosophy, and strategic practices • Analyze financial, quality and productivity system outcome metrics • Analyze political processes that influence system processes • Analyze political, legal, ethical, and financial factors in the internal and external environment that affect administrative decisions related to nursing and healthcare delivery • 	<ul style="list-style-type: none"> • Hospitals • LTC • Clinics • Surgery Centers • Healthcare business/organization 	<ul style="list-style-type: none"> • At least an MSN or BSN with Master's degree in another discipline (i.e., MBA or MHA) • Preceptor must be at least one level/rank above student in organization
Systems Leadership Practicum III (ANNA8024) 168 Clinical Hours Semester 6	<ul style="list-style-type: none"> • Analyze internal and external data to identify opportunities for improvement in services delivered, resource utilization, or nursing support • Propose system interventions that affect nursing and/or healthcare delivery and have the potential to enhance quality outcomes for patients and/or staff 	<ul style="list-style-type: none"> • Hospitals • LTC • Clinics • Surgery Centers • Healthcare business/organization 	<ul style="list-style-type: none"> • At least an MSN or BSN with Master's degree in another discipline (i.e., MBA or MHA) • Preceptor must be at least one level/rank above student in organization

- It is acceptable to have more than one preceptor for each clinical course
- It is acceptable to work with one preceptor for all clinical experiences
- Preceptors and acceptable practicum sites cannot be perceived to have a conflict of interest as relates to evaluation of the student. For example, acceptable preceptors cannot be related to the student. Any clinical placement opportunity must be vetted through the program director and clinical site coordinator to ensure that a conflict of interest does not exist. It is at the discretion of the program director which practicum sites and preceptors are appropriate for clinical courses.
- To be enrolled in Practicum and Internship courses, a clinical site must be secured by the end of the second week of the term. If students have not secured a clinical site by this time, they are unlikely to be successful in completing the course requirements. To avoid financial penalty, and receive the 100% tuition refund, students must withdraw from the Internship or co-requisite Practicum and Seminar courses by the drop date for that specific term. Otherwise students could be subject to administrative withdrawal and/or subject to failure of the courses for inability to meet course requirements.